

**IN THE LABOUR APPEAL COURT OF SOUTH AFRICA
HELD AT JOHANNESBURG** **Case No JS735/05**

(On appeal from the judgement of Sibeko AJ delivered 5th day of July 2006
and with leave of Sibeko AJ granted 29th day of September 2006)

**ON REFERRAL FROM
THE HIGH COURT OF SOUTH AFRICA** **Case No 1/2005**
WITWATERSRAND LOCAL DIVISION
EQUALITY COURT

BETWEEN:

WILHELMIE MAGDALENA CHARLES **FIRST COMPLAINANT**

and

DOCTORS FOR LIFE INTERNATIONAL **SECOND COMPLAINANT**

and

JOHN JACKSON SMYTH **THIRD COMPLAINANT**

and

GAUTENG DEPARTMENT OF **FIRST RESPONDENT**
HEALTH (KOPANONG HOSPITAL)

and

MEMBER OF EXECUTIVE COUNCIL
FOR HEALTH (GAUTENG) **SECOND RESPONDENT**

and

THE NATIONAL MINISTER OF
HEALTH **THIRD RESPONDENT**

and

WOMEN'S LEGAL CENTRE **AMICUS CURIAE**

**COMPLAINANTS' LIST AUTHORITIES, STATUTES AND
REGULATIONS**

AUTHORITIES

Tradex Ocean Transportation SA v MV "Silvergate" (1999) 3 All SA
175 (A)

STATUTES

Labour Relations Act 66 of 1995

Employment Equity Act 55 of 1998

Promotion of Equality and Prevention of Unfair Discrimination Act 4 of
2000

The Constitution of the Republic of South Africa

REGULATIONS

Promotion of Equality and Prevention of Unfair Discrimination Act,
2000: Regulations